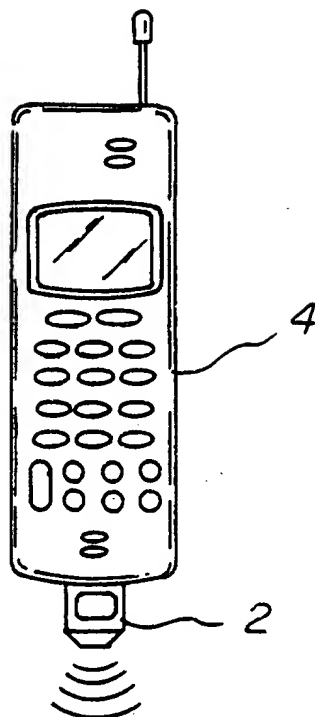


LEGEND

- 2 - UNIVERSAL PLUG
- 4 - CELL PHONE
- 6 - EAR TALK ^{WIRELESS} ATTACHMENT
- 8 - EAR HANGER SET
- * 10 - EAR PHONE
- 12 - MICROPHONE
- 14 - RECEPTOR/TRANSMITTER

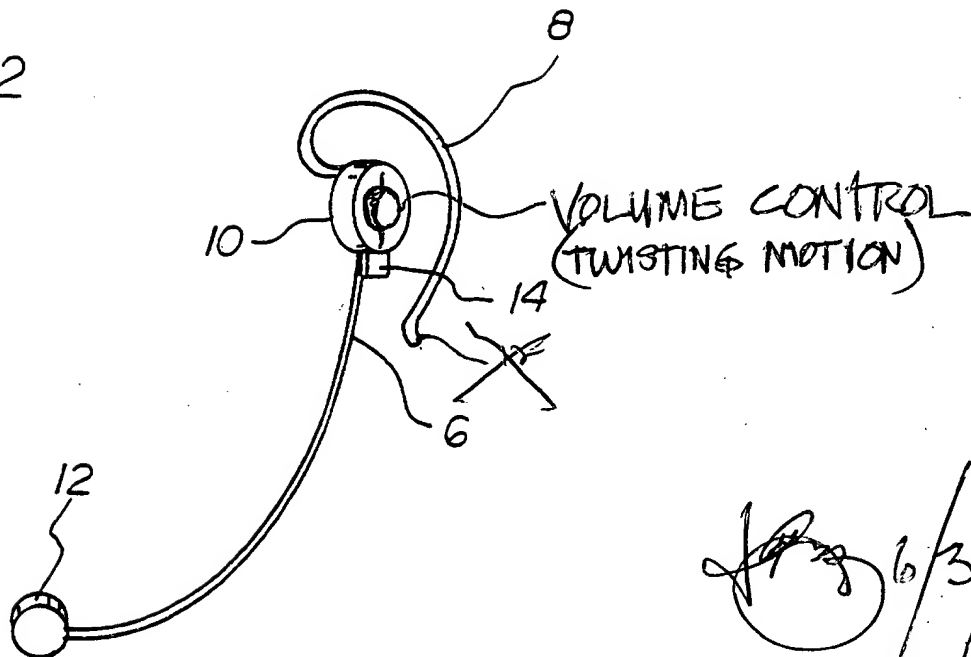
FIG 1



AMERICANS WITH DISABILITIES
ACT (1992) TITLE IV
TELECOMMUNICATIONS
REQUIREMENTS

* WITH (ADA) VOLUME
CONTROL FOR THE
HARD-LISTENERS

FIG 2



6/3/01